SCOPE OF THE AVON PENSION FUND

| As at 31st March | 2010 | 2011 | 2012 |
|---|---|---|--|
| STAFF ESTABLISHMENT Investment & accounting Benefits administration | 7.8 31.0 | 9.4* 29.6* | 9.4 29.1 |
| * 2 staff transferred to Investments to create the Employer Relationship team. | <u>38.8</u> | <u>39.0</u> | <u>38.5</u> |
| AVON PENSION FUND Membership | 34,800* 24,544 <u>21,313</u> <u>80,657</u> | 33,810* 26,868 <u>22,541</u> <u>83,219</u> | 33,737 28,657 <u>23,631</u> <u>86,025</u> |
| No. of Participating Employers | 102 | 107 | 140 (173 at 31/01/2013) |
| Employers common contribution rate (% of employees pensionable pay) | 16.6% (inc. 4.9% for deficit repayment) | 16.6% (inc. 4.9% for deficit repayment) | 16.6% (inc. 4.9% for deficit repayment) |
| Fund Assets (£) | 2.46bn | 2.67bn | 2.76bn (£2.93bn at 31.1.13) |
| Funding Level | 82% | 83% | 70% (71% at 31.12.12) |
| 2. FIRE-FIGHTERS PENSION SCHEMES Total Membership in 2 Schemes Active Deferred Pensioners Total | 744 65 744 1,554 | 771 72 <u>751</u> <u>1,594</u> | 764 81 <u>749</u> <u>1,594</u> |
| 3. <u>Teachers Compensatory</u> <u>Added Years</u> – number of pensions in payment | 2,877 | 2,822 | 2,757 |